Dartmouth College
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CHARLES CRABTREE

Appointments

DARTMOUTH COLLEGE

· Assistant Professor, Department of Government (*starting Fall 2020*)
· Visiting Scholar, Department of Government (July 2019 -)

TOKYO FOUNDATION FOR POLICY RESEARCH

· Senior Data Scientist (Research Fellow), Policy Data Lab (May 2019 -)

UNIVERSITY OF MICHIGAN

· Visiting Scholar, Donia Human Rights Center (May 2019 - present)

UNIVERSITY OF TOKYO

· Visiting Research Fellow, Institute of Social Science (August 2019 -)

UPPSALA UNIVERSITY

· Visiting Fellow, Department of Government (June 2019 - July 2019)

Education

· PH.D., M.A., Political Science, University of Michigan (2019)
· M.A., Political Science, Pennsylvania State University (2015)
· M.A., Public Policy and Administration, Northwestern University (2012)
· B.A., History (minor in Classics), University of Colorado (2008)

Research Interests

Substantive: Discrimination, repression, politics of policing.
Methodological: Research design, experiments, computational social science, measurement.

Publications

PEER-REVIEWED ARTICLES

Political Science Journals

[23] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason, "It's Not Only What you Say, It's Also How You Say It: The Strategic Use of Campaign Sentiment." Conditionally Accepted at the *Journal of Politics*.

[22] Pete Hatemi, **Charles Crabtree**, and Kevin Smith, "The Determinants of Political Ideology." Conditionally Accepted at the *American Journal of Political Science*.

[21] Douglas Lemke and **Charles Crabtree**, "Territorial Contenders in World Politics." Conditionally Accepted at the *Journal of Conflict Resolution*.

[20] D. Alex Hughes, Micah Gell-Redman, **Charles Crabtree**, Natarajan Krishnaswami, Diana Rodenberger, and Guillermo Monge, "Persistent Bias Among Local Election Officials." Conditionally Accepted at the *Journal of Experimental Political Science*.

[19] Zhanna Terechshenko, **Charles Crabtree**, Kristine Eck, and Christopher J. Fariss, "Evaluating the Influence of International Norms and Sanctioning on State Respect for Rights: A Field Experiment with Foreign Embassies." Conditionally Accepted at *International Interactions*.

[18] Kevin L. Cope, **Charles Crabtree**, and Christopher J. Fariss. "Patterns of Disagreement in State Repression Measures." Forthcoming at *Political Science Research and Methods*.

[17] Nicholas Dietrich and **Charles Crabtree**. "Domestic Demand for Human Rights: Free Speech and the Freedom–Security Trade-Off." Forthcoming at *International Studies Quarterly*.

[16] **Charles Crabtree** and Michael J. Nelson. "Judging Judicial Review in the American States." Forthcoming at *State Politics & Policy Quarterly*.

[15] **Charles Crabtree** and Holger L. Kern. "Using Electromagnetic Signal Propagation Models to Calculate Radio and Television Coverage: An Introduction." *Political Analysis*, 26 (3): 348–355.

[14] **Charles Crabtree**, Holger L. Kern, and Steven Pfaff. "Mass Media and the Diffusion of Collective Action in Authoritarian Regimes: The June 1953 East German uprising." *International Studies Quarterly*, 62 (2): 301–314.

[13] Micah Gell-Redman, Neil Visalvanich, **Charles Crabtree**, and Christopher J. Fariss. "It's All About Race: How State Legislators Respond to Immigrant Constituents." *Political Research Quarterly*, 71 (3): 517–531.

[12] **Charles Crabtree** and Christian Davenport. 2018."Defining the Terms of the Debate: Repression, Oppression, and Discrimination." *PS: Political Science & Politics*, 51 (1): 17–19.

[11] Daniel M. Butler and **Charles Crabtree**. 2018. "Moving Beyond Measurement: Adapting Audit Studies to Test Bias-Reducing Interventions." *Journal of Experimental Political Science*, 4 (1): 57–67.

[10] **Charles Crabtree** and Michael J. Nelson. 2017. "New Evidence for a Positive Relationship Between *De Facto* Judicial Independence and State Respect for Empowerment Rights." *International Studies Quarterly*, 61 (1): 210–224.

[9] **Charles Crabtree** and Matt Golder. 2017. "Party System Volatility in Post-Communist Europe." *British Journal of Political Science*, 47 (1): 229–234. [responses]

[8] **Charles Crabtree** and Christopher J. Fariss. 2015. "Uncovering Patterns Among Latent Variables: Human Rights and Judicial Independence." *Research & Politics*, 2 (3): 1–9.

[7] **Charles Crabtree**, David Darmofal, and Holger L. Kern. 2015. "A Spatial Analysis of the Impact of West German Television on Protest Mobilization During the East German Revolution." *Journal of Peace Research*, 52 (3): 269–284.

Journals in Other Fields

[6] Kevin L. Cope, **Charles Crabtree**, and Yonatan Lupu. "Beyond Physical Integrity." *Law & Contemporary Problems*, 81: 185–195.

[5] Volha Chykina and **Charles Crabtree**. 2018. "Using Google Trends to Measure Issue Salience for Hard-to-Survey Populations." *Socius*, 4: 1–3.

[4] **Charles Crabtree** and Volha Chykina. 2018."Last Name Selection in Audit Studies." *Sociological Science*, 5: 21–28.

[3] **Charles Crabtree** and Michael J. Nelson. 2017. "`plotrr`: Functions for Making Visual Exploratory Data Analysis with Nested Data Easier." *Journal of Open Source Software*, http://dx.doi.org/10.21105/joss.00190.

[2] **Charles Crabtree** and Christopher J. Fariss. 2016. "Stylized Facts and Experimentation." *Sociological Science*, 3: 910–914.

[1] Christopher J. Fariss, Zachary M. Jones, Fridolin Linder, **Charles Crabtree**, Megan Biek, Taranamoll Kaur, Ana Ross, and Michael Tsai. 2015. "Human Rights Texts: Converting Human Rights Primary Source Documents into Data." *PLOS ONE*, 10 (9): e0138935.

BOOK CHAPTERS

[2] Dan Butler and **Charles Crabtree**. "Audit Experiments." To be submitted for *Advances in Experimental Political Science*, James Druckman and Donald Green (eds.). Cambridge: Cambridge University Press.

[1] **Charles Crabtree**. 2018. "An Introduction to Email Audit Studies." In S Michael Gaddis (ed.) *Audit Studies: Behind the Scenes with Theory, Method, and Nuance*. New York: Springer, Methodos Series.

EDITOR-REVIEWED PUBLICATIONS AND PUBLIC SCHOLARSHIP

[16] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason. Fall 2018. "Strategic Campaign Sentiment." *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 28 (2): 18–25.

[15] Conflict Consortium (**Charles Crabtree** and Christian Davenport). November 5, 2018. "The State of Conflict and Peace Studies." *Political Violence at a Glance*, https://bit.ly/2Qy4nS7

[14] Kevin Cope and **Charles Crabtree**. August 1, 2018. "Voters are Much More Likely to Support Immigrant-Family Separation if they Watch Fox News or Read Breitbart." *USAPP - The London School of Economics and Politics*, https://bit.ly/2Ma9ozA

[13] Micah Gell-Redman, Neil Visalvanich, **Charles Crabtree**, and Christopher J. Fariss. June 11, 2018. "State Legislators are Less Likely to Respond to Constituents Who are Not White." *USAPP - The London School of Economics and Politics*, https://bit.ly/2ycD1wf.

[12] **Charles Crabtree**. Spring 2018. "Introduction: The Comparative Politics of Policing." *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 28 (1): 3–11.

[11] Andrew Kerner and **Charles Crabtree**. March 8, 2018. "Conflict Researchers Should Care About the Political Economy of Data Production." *Political Violence at a Glance*, http://bit.ly/2FFA89o.

[10] Andrew Kerner and **Charles Crabtree**. March 5, 2018. "Auditing Macroeconomic Data Production." *Contexts*, http://bit.ly/2oSyl6L.

[9] **Charles Crabtree** and Christian Davenport. January 22, 2018. "Contentious Politics in the Trump Era." *PS Now*, http://bit.ly/2ryILgk.

[8] **Charles Crabtree** and Christian Davenport. 2018. "Contentious Politics in the Trump Era.' *PS: Political Science & Politics*, 51 (1): 17–18.

[7] Micah Gell-Redman, Neil Visalvanich, **Charles Crabtree**, and Christopher J. Fariss. January 16, 2018. "Do Lawmakers Respond to Immigrants' Requests? The Answer Depends on Ethnicity and Race." *The Monkey Cage Blog, The Washington Post*, http://wapo.st/2FMrmny.

[6] **Charles Crabtree** and Andrew Kerner. September 4, 2017. "The Political Economy of Data Production." *Center for Political Studies Blog*, http://bit.ly/2eXiK1w.

[5] **Charles Crabtree** and Kostanca Dhima. Spring 2017. "Testing Theories of Group Consciousness." *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 27 (1): 15–20.

[4] **Charles Crabtree**, Christopher J. Fariss, and Paul Schuler. March 24, 2017. "In Belarus, Europe's 'Last Dictator' is Actually Allowing Protest." *The Monkey Cage Blog, The Washington Post*, http://wapo.st/2njGIbJ.

[3] Margaret H. Ariotti and **Charles Crabtree**. Spring 2016. "Improving the Interpretability and Research Transparency of Maps." *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 26 (1): 65–72.

[2] **Charles Crabtree**, Christopher J. Fariss, and Paul Schuler. 2016. "The 2015 Belarusian Presidential Election." *Electoral Studies*, 42: 304–307.

[1] **Charles Crabtree**, David Darmofal, and Holger L. Kern. February 26, 2015. "How Did West German TV Affect East German Protests?" *The Monkey Cage Blog, The Washington Post*, http://wapo.st/2gAHw7x.

EDITED VOLUMES AND SYMPOSIA

[3] **Charles Crabtree** (Guest-Editor) and Matt Golder and Sona Golder (Editors). Spring 2018. "The Comparative Politics of Policing." *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 28 (1): 1–92.

[2] **Charles Crabtree** and Christian Davenport (Editors). 2018. "Contentious Politics in the Trump Era." *PS: Political Science & Politics*, 51 (1): 17–25.

[1] **Charles Crabtree** and Carly Wayne (Editors). 2017. Virtual Special Issue on "Experimentation in Conflict and Peace Studies." *Conflict Management and Peace Studies*, http://bit.ly/2x6cyz3.

Unpublished Manuscripts

REVISE AND RESUBMIT

[3] **Charles Crabtree**, Christopher J. Fariss, and Holger L. Kern, "What Russian Private Media Censor: New Evidence from an Audit Study." (Revise and resubmit at the *British Journal of Political Science*.)

[2] Kevin L. Cope and **Charles Crabtree**, "A Nationalist Backlash to International Refugee Law: Evidence from a Survey Experiment in Turkey." (Revised and resubmited at the *Journal of Legal Studies*.)

[1] Sona Golder, **Charles Crabtree**, and Kostanca Dhima, "Legislative Representation and Gender (Bias)" (Revised and resubmited at *Political Studies*.)

UNDER REVIEW

[12] **Charles Crabtree**, John B. Holbein, Holger L. Kern, Steven Pfaff, "Does Religious Bias Shape Access to Public Services? A Large-scale Audit Experiment among Street-level Bureaucrats."

[11] Kristine Eck and **Charles Crabtree**, "Gender Differences in the Prosecution of Police Brutality: Evidence from a Natural Experiment"

[10] **Charles Crabtree**, Holger L. Kern, and David Siegel, "Cults of Personality, Preference Falsification, and the Dictator's Dilemma."

[9] Kristine Eck, Sophia Hatz, **Charles Crabtree**, and Atsushi Tago, "Measuring Preference Falsification: Evidence from Japan."

[8] Chuyu Liu, Yue Hou, and **Charles Crabtree**, "Anti-Muslim Bias in the Chinese Labor Market"

[7] Kristine Eck, **Charles Crabtree**, "Understanding the Effect of Armed Conflict on Civilians: A Machine-Learning Approach."

[6] **Charles Crabtree** and Michael J. Nelson, "The Corrosive Effect of Natural Resource Dependence on *De Facto* Judicial Independence."

[5] Andrew Kerner and **Charles Crabtree**, "The Political Economy of Data Production."

[4] **Charles Crabtree**, Michael J. Nelson, and Alicia Uribe, "Foundations of Judicial Legitimacy."

[3] **Charles Crabtree**, Andrew Kerner, and Michael J. Nelson, "Revisiting the 'Remittances Curse.'"

[2] Carly Wayne and **Charles Crabtree**, "Mowing the Grass: Revisiting the Effectiveness of Israel's Massive Retaliation Policy."

[1] Ragnhild Nordås and **Charles Crabtree**, "Using Binary Outcomes to Learn More about State Repression."

Book Projects

[2] *Studying Discrimination*

[1] *The Politics of Discriminatory Policing*

Select Working Papers and Works in Progress

Politics of Policing

[18] **Charles Crabtree**, "How Public Opinion Shapes Discriminatory Policing."

[17] **Charles Crabtree**, "What Do the Police Talk About? Evidence from Millions of Bulletin Board Posts."

[16] **Charles Crabtree**, "The Politics of Law Enforcement Media: Evidence from the Archives of the Most Popular Policing Websites."

[15] Courtenay Conrad and **Charles Crabtree**, "How, Where, and When We Have Studied Policing in Political Science."

[14] **Charles Crabtree** and Christian Davenport, "How do Americans View Contentious Politics? Evidence from a New Elicitation Technique."

Repression and Human Rights

[13] Kevin L. Cope and **Charles Crabtree**, "Conceptualizing and Measuring State Repression."

[12] **Charles Crabtree**, Jeong-Woo Koo, Amanda Murdie, David Suárez, Kiyoteru Tsutsui, "Why the Public and Elites Support Human Rights."

[11] Michelle Bellino, Volha Chykina, and **Charles Crabtree**, Christian Davenport, Kiyotero Tsutsui, "What Universities Respect Human Rights and Why."

Discrimination

[9] **Charles Crabtree**, John B. Holbein, and Quin Monson, "Benchmarking Racial Bias: Evidence from Large-Scale Audit Studies."

[8] Quintin Beazer, **Charles Crabtree**, Holger L. Kern, and David Szakonyi,"Political Incentives for Labor Market Discrimination: Experimental Evidence from Russia."

[7] Kevin L. Cope and **Charles Crabtree**, "Investigating Attitudes toward Immigrant Family Separation."

[6] **Charles Crabtree**, Kostanca Dhima, Matt Golder, and Sona Golder, "Gender and Race Consciousness: Conceptualization and Measurement."

Miscellaneous

[5] Quintin Beazer, **Charles Crabtree**, and Holger L. Kern, "Talking up the Regime: Evidence from Russian State-Controlled TV, 2003-2016."

[4] Kevin L. Cope, **Charles Crabtree**, and Adam Feldman, "Estimating Judicial Traits from Expert Evaluation Texts."

[3] Kevin L. Cope, **Charles Crabtree**, and James D. Morrow, "Estimating State Interest from Treaty Negotiations."

[2] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason, "Negative Campaigning in Multi-Candidate Contests."

[1] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason, "Campaign Sentiment in German Elections."

Open-Source Software

[6] `helprr`: Convenience functions for data preparation and summarization. at GitHub. (Author and contributor.)

[5] `auditr`: Functions to make last name selection in audit studies easier. at GitHub. (Author and contributor.)

[4] `nomine`: Functions to classify names based on gender, 6 U.S. ethnicities, or 39 leaf nationalities. at CRAN or GitHub. (Author and contributor.) [total CRAN downloads]

[3] `revisions`: Data package that contains the World Bank's measures of macroeconomic revisions. Available on GitHub. (Author and contributor.)

[2] `plotrr`: Functions for making visual exploratory data analysis with nested data easier. at CRAN or GitHub. (Author and contributor.) [total CRAN downloads]

[1] `colorr`: Color palettes for EPL, MLB, NBA, NHL, and NFL teams. at CRAN or GitHub. (Author and contributor.) [total CRAN downloads]

Invited Talks

· Sungkyunkwan University (*scheduled 2019*)

· Tokyo Foundation for Policy Research (*scheduled 2019*)

· University of Oslo, Department of Political Science (*scheduled 2019*)

· Uppsala University (*scheduled 2019*)

· University of California, Riverside, Department of Political Science (2019)

· University of Western Ontario, Department of Political Science (2018)

· Syracuse University, Department of Political Science (2018)

· University of New Mexico, Department of Political Science (2018)

· Sungkyunkwan University (2017)

· Peace Research Institute Oslo (PRIO) (2017)

· Uppsala University (2017)

· University of Washington, Department of Sociology (2016)

· Florida State University, Department of Political Science (2016)

· Pennsylvania State University, Sociology of Education Group (2016)

· University of Washington, Department of Sociology (2015)

· Pennsylvania State University, McCourtney Institute of Democracy (2015)

· Florida State University, Department of Political Science (2014)

· Florida State University, Department of Political Science (2014)

Presentations and Conference/Workshop Activity

CONFERENCE ORGANIZER

[4] Conference Organizer (with Anil Menon), Politics and Historical Legacies (3 panels, 9 papers), University of Michigan (2019)

[3] Conference Organizer (with Courtenay Conrad), The Politics of Policing Virtual Conference (3 panels, 12 papers), Conflict Consortium Virtual Workshop (2019)

[2] Conference Organizer (with Michelle Bellino, Volha Chykina, Christian Davenport, and Kiyoteru Tsutsui), Campus Human Rights Conference, University of Michigan (2018)

[1] Conference Organizer (with Jeong-Woo Koo and Kiyoteru Tsutsui), Frontiers of Human Rights Research: Methodological Innovations and New Rights Issues, University of Michigan (2018)

MINI-CONFERENCE ORGANIZER

[5] Mini-conference Organizer (with Holger L. Kern), The Politics of Authoritarian Regimes Mini-Conference (5 panels, 20 papers), Southern Political Science Association Meeting (2019)

[4] Mini-conference Organizer (with Courtenay Conrad), The Politics of Policing Mini-Conference (4 panels, 12 papers), Western Political Science Association Meeting (2018)

[3] Mini-conference Organizer (with Holger L. Kern), The Politics of Authoritarian Regimes Mini-Conference (5 panels, 20 papers), Southern Political Science Association Meeting (2018)

[2] Mini-conference Organizer (with Holger L. Kern), The Politics of Authoritarian Regimes Mini-Conference (5 panels, 20 papers), Southern Political Science Association Meeting (2017)

[1] Mini-conference Organizer (with Holger L. Kern), The Politics of Authoritarian Regimes Mini-Conference (5 panels, 20 papers), Southern Political Science Association Meeting (2016)

INVITED WORKSHOP PRESENTATIONS AND PARTICIPATION

· *2019*: Northwestern University, Advances in Experimental Political Science Workshop; Sungkyunkwan University, Seoul Conference on Human Rights; Washington University in St. Louis, Policing Mini-Conference.

· *2018*: Johns Hopkins University, Policing Workshop; New York University, Workshop on Data-Driven Criminal Justice Reform; University of Michigan, Campus Human Rights Conference; University of Michigan, Frontiers of Human Rights Research: Methodological Innovations and New Rights Issues; University of Michigan, Future Leaders in Human Rights.

· *2017*: Sungkyunkwan University, SSK Human Rights Forum; University of Konstanz, Empirical Study of Authoritarian Regimes Workshop; University of Virginia, The Future of Human Rights Scholarship Workshop.

· *2015*: Sciences Po Paris, Making Electoral Democracy Work Workshop; University of Konstanz, Empirical Study of Authoritarian Regimes Workshop.

· *2013*: Yale University, Communication, Technology and Political Conflict Workshop.

Conference Presentations, Posters, or other Participation

· *2019*: American Political Science Association Meeting; American Sociological Association Meeting; Conference on Data Science and Law; International Studies Association Meeting; Midwest Political Science Association; NYU-CESS Experimental Political Science Conference; Political Economy and Public Law Conference; POLTEXT; Quantitative Text Analysis Dublin (QTA-DUB) Workshop; Southern Political Science Association Meeting; The Future of World Society Theory Conference; Western Political Science Association Meeting.

· *2018*: American Political Science Association Meeting; Australian Society for Quantitative Political Science Meeting; Conference on Empirical Legal Studies; Harvard Experimental Political Science Graduate Conference; International Studies Association Meeting; Manifesto Corpus Conference; NYU Identity Politics Research Group; Online Workshop on the Computational Study of Law; Peace Science Society; Politics of Race, Immigration, and Ethnicity Consortium (ASU, MSU); PRIS Biennial Symposium; Southern Political Science Association Meeting; SSK Human Rights Conference; State Politics and Policy Conference; The Other America: Still Separate. Still Unequal; Western Political Science Association Meeting.

· *2017*: American Political Science Association Meeting; European Political Science Association Meeting; Harvard Experimental Political Science Graduate Conference; International Studies Association Meeting; International Studies Association West Meeting; Michigan Data Science Research Forum; Online Peace Science Colloquium; Peace Science Society; Seoul Conference on Human Rights; Southern California Political Institutions Conference; Southern Political Science Association Meeting; State Politics and Policy Conference; Toronto Political Behavior Workshop; University of Texas Public Law Conference; Western Political Science Association Meeting.

· *2016*: American Political Science Association Meeting; Behavioral Models of Politics Conference; European Political Science Association Meeting; Harvard Experimental Political Science Graduate Conference; Michigan Institute for Data Science Annual Symposium; Midwest Political Science Association Meeting; Peace Science Society; Penn State Conference on Data-Driven Development in Africa; Political Networks Conference; Southern Political Science Association Meeting; Toronto Political Behavior Workshop; Western Political Science Association Meeting.

· *2015*: American Political Science Association Meeting; Empirical Implications of Theoretical Models Conference; Midwest Political Science Association Meeting; NYU-CESS Experimental Political Science Conference; Peace Science Society; Political Networks Conference; Southern Political Science Association Meeting; Western Political Science Association Meeting.

· *2014*: American Political Science Association Meeting; Political Networks Conference; Society for Political Methodology Meeting; Southeast Methods Meeting.

· *2013*: International Studies Association Meeting; Midwest Political Science Association Meeting.

· *2012*: Association for Political Theory.

Grants, Awards, and Fellowships

External Grants (total: ≈ $413,800)

[5] Uppsala Forum, "Police Discrimination in Sweden", with Per Adman, 40,450 SEK (≈ $4,500) (2018)

[4] NamSor Research Grant, "Evaluating Last Names in Audit Studies", with Volha Chykina, $2,000 (2017)

[3] APSA Centennial Grant for Supplemental Research Support, "Minding the Measurement Gap: Group Consciousness and Political Behavior", with Kostanca Dhima, Matt Golder, and Sona N. Golder, $2,500

(2017)

[2] Swedish Research Council 2017-2019 (Nr. 2016-02632), "Encouraging State Respect for Human Rights: A Series of Randomized Experiments", with Christopher J. Fariss and Kristine Eck, 3.6 million SEK ($\approx$ \$400,000) (2016)

[1] Making Electoral Democracy Work Project, "A Behavioral Measure of Gender and Race Consciousness", with Kostanca Dhima, Matt Golder, and Sona N. Golder, \$4,800 (2016)

INTERNAL GRANTS (TOTAL: \$49,900)

[13] International Institute Workshop Grant, University of Michigan, with Anil Menon, \$1,000 (2019)

[12] Dissertation Research Grant, University of Michigan, \$1,500 (2019)

[11] Rackham Graduate Student Research Grant, University of Michigan, \$3,000 (2018)

[10] Rackham Interdisciplinary Workshop Grant, University of Michigan, with Robert Mickey, \$5,000 (2018)

[9] Rackham Professional Development Grant, \$400 (2018)

[8] Enterprise Grant, University of Michigan, with Principal Investigators Michelle Bellino, Christian Davenport, and Kiyoteru Tsutsui, and Volha Chykina, \$20,000 (2018)

[7] Diversity, Equity, and Inclusion Innovation Grant, University of Michigan, with Michelle Bellino, Volha Chykina, Christian Davenport, and Kiyoteru Tsutsui, \$5,000 (2018)

[6] Rackham Interdisciplinary Workshop Grant, University of Michigan, with Robert Mickey, \$5,000 (2017)

[5] Rackham Graduate Student Research Grant, University of Michigan, with Volha Chykina, \$1,500 (2017)

[4] Graduate Research Support Award, Pennsylvania State University, \$2,000 (2014)

[3] Geographic Information Analysis Core Pilot Hours Seed Grant, Pennsylvania State University, with Christopher J. Fariss, \$1,000 (2014)

[2] Summer Graduate Research Award, Pennsylvania State University, with Christopher J. Fariss, \$3,500 (2014)

[1] Graduate Student Research Grant, McCourtney Institute for Democracy, Pennsylvania State University, \$1,000 (2014)

AWARDS AND FELLOWSHIPS

[10] Best Comments Award, Conflict & Peace, Research & Development Group, University of Michigan, (2018)

[9] Honorarium, SSK Human Rights Forum, \$550 (2018)

[8] Thomas M. Carsey Scholar, APSA's State Politics and Policy Section (2017)

[7] Roy Pierce Award, University of Michigan, \$6,000 (2017)

[6] Florence and Angelo Paterno Graduate Fellowship, Pennsylvania State University (2015)

[5] Bruce R. Miller and Dean D. LaVigne Graduate Fellowship, Pennsylvania State Universiy (2015)

[4] Best Political Science Master's Essay Award, Pennsylvania State University, \$1,000 (2015)

[3] Big Data and Democracy Research Fellow, Pennsylvania State University (2015)

[2] Graduate Scholar Award, Pennsylvania State University, \$2,000 per annum (2013–2016)

[1] Welch Graduate Award, Pennsylvania State University, \$5,000 (2013)

Additional Research Training

· Institute for Qualitative and Multi-Method Research, Syracuse University (2017)

· Research Transparency and Reproducibility Training, Berkeley Initiative for Transparency in the Social Science (BITSS) (2017)

· International Workshop on Statistical Genetic Methods for Human Complex Traits (2017)

· Workshops on Stochastic Modeling and Incentivized Experiments, Behavioral Models of Politics Conference (2016)

· Empirical Implications of Theoretical Models Summer Institute (2015)

· Workshops on Social Networks Analysis, Political Networks Conference (2014, 2015)

· Geographic Information Systems Institute, University of South Carolina (2013)

· Certificate in Medieval and Early Modern Studies, University of Colorado (2008)

Teaching Experience

INSTRUCTOR

· Test Prep Instructor, Prep Associates (01/2012–07/2012)

· English Teacher, Streamline Language School (08/2008–01/2010)

Short Courses

· *Introduction to Automatic Text Analysis*, Sungkyunkwan University (May 28, 2019)

· *Introduction to R*, Uppsala University (May 10, 2017)

· *Introduction to Audit Studies*, University of Michigan (January 27, 2017)

TEACHING ASSISTANT

· *Introduction to Comparative Politics* (with Matt Golder), Pennsylvania State University (Fall 2013)

· *The Global City* (with Stephen Harding), Northwestern University (Winter 2012–Winter 2013, Summer 2013)

Select Instructional Training

· Workshop on Research-Based Practices for College Teaching, University of Michigan (2016)

· Teaching with Technology Certificate, Pennsylvania State University (2016)

· Course on Serving Those Who Serve, Pennsylvania State University (2015)

· Course on the Adult Learner, Pennsylvania State University (2015)

· Certificate for Online Teaching, Pennsylvania State University (2014)

· Faculty Distance Learning Training, Northwestern University (2012)

Service

<small>DISCIPLINE</small>

· Founder and Co-organizer (with Holger L. Kern), Virtual Workshop on Authoritarian Regimes (2016–present)

· Advisory Board, Conflict Consortium (2017–present)

· Editorial Assistant, Comparative Politics APSA Newsletter (2014–2018)

· Country Expert Coder, Varieties of Democracy (2014)

· Reviewer (Publons profile): *American Journal of Political Science, American Political Science Review, American Sociological Review, British Journal of Political Science, Conflict Management and Peace Science, Governance, Government and Opposition, International Organization, International Studies Quarterly, International Studies Review, Journal of Peace Research, Journal of Open Source Software, Journal of Politics, Political Research Quarterly, PS: Politics Science and Politics, Research & Politics, Review of International Organizations, Social Forces, St. Anthony's International Review, West European Politics*, Springer, National Science Foundation.

<small>UNIVERSITY</small>

· Founder and Co-organizer (with Anil Menon and Robert Mickey), Exploring Historical Legacies and Memory Workshop, University of Michigan (2017–present)

<small>DEPARTMENT</small>

· Founder and Organizer, Graduate Student Research Workshops, Pennsylvania State University (2015–2016)

Professional Activity

· Catalyst, Berkeley Initiative for Transparency in the Social Science (BITSS) (2017–present)

· Technical Assistant, Evidence in Governance and Politics (EGAP) (Spring 2015)

· Research Analyst, National Opinion Research Center, University of Chicago (May 2015)

Affiliations

· Guest Affiliate, SSK Human Rights Forum, University of Korea and Sungkyunkwan University (2017–present)

· Research Associate, Campus Human Rights Index, University of Michigan (2017–2019)

Skills

· Programming and Analysis: (Arc/Q)GIS, Bash, Python, R.

· Web Programming and Markup Languages: CSS, Javascript, PHP, (X)HTML, XML, XSLT.

· Languages: Intermediate Russian. Reading ability in French, Latin, and Middle English.

Fieldwork and International Experience

Belarus (2007, 2008–2010, 2014)	Poland (2007)	Ukraine (2007, 2008)
Sweden (2017)	Italy (2017)	

<small>* Only trips longer than four consecutive weeks listed.</small>

References

Available on request.