

# CHARLES CRABTREE

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## Appointments

### DARTMOUTH COLLEGE

- Assistant Professor, Department of Government (2020–present)
- Affiliate Faculty, Department of Sociology (2020–present)

### TOKYO FOUNDATION FOR POLICY RESEARCH

- Senior Fellow and Senior Data Analyst (2020–present)
- Senior Data Scientist (Research Fellow) (2019–2020)

### UNIVERSITY OF VIRGINIA

- Lecturer, College of Law (2020)

## Affiliations

- Affiliate, Center for Japanese Studies, University of Michigan (2019–present)
- Associate Researcher, Experiments in Political Science Division, Waseda University (2019–present)
- Research Fellow, Varieties of Democracy East Asia Regional Center (2019–present)
- Project Member, Research Institute of Economy, Trade and Industry (2020–present)
- Guest Affiliate, Social Science Korea Human Rights Forum, Sungkyunkwan University (2017–2020)

## Visiting Positions

- Visiting Associate Professor, School of Political Science and Economics, Waseda University (2020)
- Visiting Researcher, Research Institute for Future Design, Kochi University of Technology (2020–2021)
- Visiting Scholar, Department of Government, Dartmouth College (2019–2020)
- Visiting Scholar, Donia Human Rights Center, University of Michigan (2019–2020)
- Visiting Research Fellow, Institute of Social Science, University of Tokyo (2019–2020)
- Visiting Scholar, Faculty of Law, Keio University (2020)
- Visiting Fellow, Department of Government, Uppsala University (2019)

## Education

- Ph.D., Political Science, University of Michigan (2019)
- M.A., Political Science, Pennsylvania State University (2015)
- M.A., Public Policy and Administration, Northwestern University (2012)
- B.A., History (minor in Classics), University of Colorado (2008)

## Impact Statistics

- Citations: 406 | h-index: 12 | i10-index: 16

## Research Interests

*Substantive:* Fairness. The politics, economics, and sociology of discrimination. American and Japanese politics.

*Methodological:* Research design, experiments, measurement.

## Publications

### BOOK

- [1] **Charles Crabtree**. *Studying Discrimination: An Experimental Approach*. Under contract with Cambridge University Press.

PEER-REVIEWED JOURNAL PUBLICATIONS \* Five-year impact factors listed for all journals outside of political science.

### *Forthcoming*

- [31] Kristine Eck, Sophia Hatz, **Charles Crabtree**, and Atsushi Tago, “Evade and Deceive? Citizen Responses to Surveillance.” Forthcoming at the *Journal of Politics*.
- [30] Kristine Eck and **Charles Crabtree**, “Gender Differences in the Prosecution of Police Brutality: Evidence from a Natural Experiment.” Forthcoming at *PLOS ONE*. (IF: 2.87)
- [29] Steven Pfaff, **Charles Crabtree**, Holger L. Kern, and John B. Holbein, “Does Religious Bias Shape Access to Public Services? A Large-scale Audit Experiment among Street-level Bureaucrats.” Forthcoming at *Public Administration Review*. (IF: 4.65)  
· *Media:* **ACLU** and **Richard Dawkins Foundation**.
- [28] Kevin L. Cope and **Charles Crabtree**, “A Nationalist Backlash to International Refugee Law: Evidence from a Survey Experiment in Turkey.” Forthcoming at the *Journal of Empirical Legal Studies*. (IF: 1.13)
- [27] **Charles Crabtree**, Holger L. Kern, and Matt Pietryka, “Sponsorship Effects in Online Surveys.” *Political Behavior*.
- [26] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason, “It’s Not Only What you Say, It’s Also How You Say It: The Strategic Use of Campaign Sentiment.” *Journal of Politics*.
- [25] D. Alex Hughes, Micah Gell-Redman, **Charles Crabtree**, Natarajan Krishnaswami, Diana Rodenberger, and Guillermo Monge, “Persistent Bias Among Local Election Officials.” *Journal of Experimental Political Science*.
- [24] **Charles Crabtree**, Holger L. Kern, and David Siegel, “Cults of Personality, Preference Falsification, and the Dictator’s Dilemma.” *Journal of Theoretical Politics*, 32 (3): 409-434.  
· *Media:* **Power Corrupts** podcast.
- [23] Kevin L. Cope, **Charles Crabtree**, and Christopher J. Fariss. “Patterns of Disagreement in State Repression Measures.” *Political Science Research and Methods*, 8 (1): 178-187.
- [22] Douglas Lemke and **Charles Crabtree**, “Territorial Contenders in World Politics.” *Journal of Conflict Resolution*, 64 (2-3): 518-544.
- [21] Chuyu Liu, Yue Hou, and **Charles Crabtree**. “Anti-Muslim Bias in the Chinese Labor Market.” *Journal of Comparative Economics*, 48 (2): 235-250. (lead article, IF: 1.89)  
· *Media:* **South China Morning Post Inkstone** and **The Economist**.

### 2019

- [20] Pete Hatemi, **Charles Crabtree**, and Kevin Smith, “Ideology Justifies Morality: Political Beliefs Predict Moral Foundations.” *American Journal of Political Science*, 63 (4): 788-806.  
· *Media:* **The Atlantic**, **National Affairs**, and **Vox’s The Weeds** podcast.

- [19] Sona Golder, **Charles Crabtree**, and Kostanca Dhima, “Legislative Representation and Gender (Bias)” *Political Science*, 71 (1): 1-16.
- [18] Nicholas Dietrich and **Charles Crabtree**. “Domestic Demand for Human Rights: Free Speech and the Freedom–Security Trade-Off.” *International Studies Quarterly*, 63 (2): 346-353.
- [17] Zhanna Terechshenko, **Charles Crabtree**, Kristine Eck, and Christopher J. Fariss, “Evaluating the Influence of International Norms and Sanctioning on State Respect for Rights: A Field Experiment with Foreign Embassies.” *International Interactions*, 45 (4): 720-735.
- [16] **Charles Crabtree** and Michael J. Nelson. “Judging Judicial Review in the American States.” *State Politics & Policy Quarterly*, 19 (3): 287-311.

2018

- [15] Kevin L. Cope, **Charles Crabtree**, and Yonatan Lupu. “Beyond Physical Integrity.” *Law & Contemporary Problems*, 81 (4): 185–195. (IF: 1.25)
- [14] Volha Chykina and **Charles Crabtree**. “Using Google Trends to Measure Issue Salience for Hard-to-Survey Populations.” *Socius*, 4: 1–3. (IF: TBD)
- [13] **Charles Crabtree** and Holger L. Kern. “Using Electromagnetic Signal Propagation Models to Calculate Radio and Television Coverage: An Introduction.” *Political Analysis*, 26 (3): 348–355.
- [12] **Charles Crabtree** and Volha Chykina. “Last Name Selection in Audit Studies.” *Sociological Science*, 5: 21–28. (IF: 2.18)
- [11] **Charles Crabtree**, Holger L. Kern, and Steven Pfaff. “Mass Media and the Diffusion of Collective Action in Authoritarian Regimes: The June 1953 East German Uprising.” *International Studies Quarterly*, 62 (2): 301–314.
- [10] Micah Gell-Redman, Neil Visalvanich, **Charles Crabtree**, and Christopher J. Fariss. “It’s All About Race: How State Legislators Respond to Immigrant Constituents.” *Political Research Quarterly*, 71 (3): 517–531. · Media: *Japan Times*.
- [9] **Charles Crabtree** and Christian Davenport. “Defining the Terms of the Debate: Repression, Oppression, and Discrimination.” *PS: Political Science & Politics*, 51 (1): 17–19.

2017

- [8] Daniel M. Butler and **Charles Crabtree**. “Moving Beyond Measurement: Adapting Audit Studies to Test Bias-Reducing Interventions.” *Journal of Experimental Political Science*, 4 (1): 57–67. · Media: *Japan Times*.
- [7] **Charles Crabtree** and Michael J. Nelson. “plotrr: Functions for Making Visual Exploratory Data Analysis with Nested Data Easier.” *Journal of Open Source Software*, <http://dx.doi.org/10.21105/joss.00190>. (IF: TBD)
- [6] **Charles Crabtree** and Michael J. Nelson. “New Evidence for a Positive Relationship Between *De Facto* Judicial Independence and State Respect for Empowerment Rights.” *International Studies Quarterly*, 61 (1): 210–224.
- [5] **Charles Crabtree** and Matt Golder. “Party System Volatility in Post-Communist Europe.” *British Journal of Political Science*, 47 (1): 229–234. · Responses to the article.

2016

- [4] **Charles Crabtree** and Christopher J. Fariss. “Stylized Facts and Experimentation.” *Sociological Science*, 3: 910–914. (IF: 2.18)

2015

- [3] **Charles Crabtree** and Christopher J. Fariss. “Uncovering Patterns Among Latent Variables: Human Rights and Judicial Independence.” *Research & Politics*, 2 (3): 1–9.
- [2] **Charles Crabtree**, David Darmofal, and Holger L. Kern. “A Spatial Analysis of the Impact of West German Television on Protest Mobilization During the East German Revolution.” *Journal of Peace Research*, 52 (3): 269–284.
- [1] Christopher J. Fariss, Zachary M. Jones, Fridolin Linder, **Charles Crabtree**, Megan Biek, Taranamoll Kaur, Ana Ross, and Michael Tsai. “Human Rights Texts: Converting Human Rights Primary Source Documents into Data.” *PLOS ONE*, 10 (9): e0138935. (IF: 2.87)

#### BOOK CHAPTERS

- [2] Dan Butler and **Charles Crabtree**. “Audit Experiments.” To be submitted for *Advances in Experimental Political Science*, James Druckman and Donald Green (eds.). Cambridge: Cambridge University Press.
- [1] **Charles Crabtree**. 2018. “An Introduction to Email Audit Studies.” In S. Michael Gaddis (ed.) *Audit Studies: Behind the Scenes with Theory, Method, and Nuance*. New York: Springer, Methodos Series.

#### EDITOR-REVIEWED JOURNAL AND NEWSLETTER PUBLICATIONS

- [6] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason. Fall 2018. “Strategic Campaign Sentiment.” *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 28 (2): 18–25.
- [5] **Charles Crabtree** and Christian Davenport. 2018. “Contentious Politics in the Trump Era.” *PS: Political Science & Politics*, 51 (1): 17.
- [4] **Charles Crabtree**. Spring 2018. “Introduction: The Comparative Politics of Policing.” *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 28 (1): 3–11.
- [3] **Charles Crabtree** and Kostanca Dhima. Spring 2017. “Testing Theories of Group Consciousness.” *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 27 (1): 15–20.
- [2] Margaret H. Ariotti and **Charles Crabtree**. Spring 2016. “Improving the Interpretability and Research Transparency of Maps.” *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 26 (1): 65–72.
- [1] **Charles Crabtree**, Christopher J. Fariss, and Paul Schuler. 2016. “The 2015 Belarusian Presidential Election.” *Electoral Studies*, 42: 304–307.

#### SELECT ESSAYS, OPINION EDITORIALS, AND PUBLIC SCHOLARSHIP

- [24] Travis Curtice and **Charles Crabtree**. November 4, 2020. “Democracy in crisis: Do Americans support deploying election monitors?” *Political Violence at a Glance*.
- [23] **Charles Crabtree**, John B. Holbein, Holger L. Kern, and Steven Pfaff. October 9, 2020. “Does religious discrimination occur in American schools?” *3Streams*.
- [22] **Charles Crabtree** and Kiyoteru Tsutsui. September 20, 2020. “Five ways in which Japan’s new Prime Minister Suga is different from Abe.” *The Hill*.
- [21] Steven Pfaff, **Charles Crabtree**, Holger L. Kern, and John B. Holbein. September 11, 2020. “U.S. school principals discriminate against Muslims and atheists, our study finds.” *The Monkey Cage Blog, The Washington Post*.

- [20] Katherine Clayton, **Charles Crabtree**, and Yusaku Horiuchi. September 2, 2020. “How the media describes Kamala Harris’s ethnicity doesn’t affect what voters think of her.” *The Monkey Cage Blog, The Washington Post*.
- [19] Elliot Silverberg and **Charles Crabtree**. August 30, 2020. “Abe’s resignation creates uncertainty - and opportunity - in US-Japan relations” *The Hill*.
- [18] Kiho Muroga and **Charles Crabtree**. August 19, 2020. “Fears about the Marriage arket might deter Japanese women from attending Today.” *Japan Times*.
- [17] **Charles Crabtree** and Kiyoteru Tsutsui. August 6, 2020. “Why the US-Japan partnership prospered despite Hiroshima and Nagasaki.” *The Hill*.
- [16] Kiho Muroga and **Charles Crabtree**. July 22, 2020. “In Japan, men have complicated views about gender and equality.” *Japan Times*.
- [15] **Charles Crabtree** and Kiyoteru Tsutsui. July 19, 2020. “Don’t take our allies for granted, even Japan.” *The Hill*.
- [14] **Charles Crabtree**, Kristine Eck, Sophia Hatz, and Atsushi Tago. July 17, 2020. “Japanese distrust of government stalls adoption of My Number card.” *Japan Times*.
- [13] **Charles Crabtree**. June 28, 2020. “Blacks experience systematic discrimination in the U.S.” *Japan Times*.
- [12] **Charles Crabtree** and Elliot Silverberg. June 3, 2020. “Don’t give up on America’s ability to counter China.” *South China Morning Post*.
- [11] **Charles Crabtree** and Elliot Silverberg. May 21, 2020. “Inflamed American attitudes interfere in healthy competition with China.” *The Hill*.  
· *Media: The Foundation for Defense of Democracies*.
- [10] Adam Chilton, Kevin Cope, **Charles Crabtree**, and Mila Versteeg. March 25, 2020. “Red and blue America agree that now is the time to violate the constitution.” *The Atlantic*.
- [9] Douglas Lemke and **Charles Crabtree**. June 28, 2019. “Territorial contenders – a new agenda for conflict research.” *Political Violence at a Glance*.
- [8] Conflict Consortium (**Charles Crabtree** and Christian Davenport). November 5, 2018. “The state of conflict and peace studies.” *Political Violence at a Glance*.
- [7] Kevin Cope and **Charles Crabtree**. August 1, 2018. “Voters are much more likely to support immigrant-family separation if they watch Fox News or read Breitbart.” *USAPP - The London School of Economics and Politics*.
- [6] Micah Gell-Redman, Neil Visalvanich, **Charles Crabtree**, and Christopher J. Fariss. June 11, 2018. “State legislators are less likely to respond to constituents who are not white.” *USAPP - The London School of Economics and Politics*.
- [5] Andrew Kerner and **Charles Crabtree**. March 8, 2018. “Conflict researchers should care about the political economy of data production.” *Political Violence at a Glance*.
- [4] Andrew Kerner and **Charles Crabtree**. March 5, 2018. “Auditing macroeconomic data production.” *Contexts*.
- [3] Micah Gell-Redman, Neil Visalvanich, **Charles Crabtree**, and Christopher J. Fariss. January 16, 2018. “Do lawmakers respond to immigrants’ requests? The answer depends on ethnicity and race.” *The Monkey Cage Blog, The Washington Post*.
- [2] **Charles Crabtree**, Christopher J. Fariss, and Paul Schuler. March 24, 2017. “In Belarus, Europe’s ‘last dictator’ is actually allowing protest.” *The Monkey Cage Blog, The Washington Post*.

- [1] **Charles Crabtree**, David Darmofal, and Holger L. Kern. February 26, 2015. “How did West German TV affect East German protests?” *The Monkey Cage Blog, The Washington Post*.

Additional essays can be found on the [Tokyo Foundation for Policy Research’s website](#).

#### EDITED VOLUMES AND SYMPOSIA

- [3] **Charles Crabtree** (Guest-Editor) and Matt Golder and Sona Golder (Editors). Spring 2018. “**The Comparative Politics of Policing**.” *CP: Newsletter of the Comparative Politics Organized Section of the American Political Science Association*, 28 (1): 1–92.
- [2] **Charles Crabtree** and Christian Davenport (Editors). 2018. “**Contentious Politics in the Trump Era**.” *PS: Political Science & Politics*, 51 (1): 17–25.
- [1] **Charles Crabtree** and Carly Wayne (Editors). 2017. Virtual Special Issue on “**Experimentation in Conflict and Peace Studies**.” *Conflict Management and Peace Studies*.

#### Unpublished Manuscripts

**Subject key:** *D* = discrimination, *F* = fairness, *A* = American politics or USA as a case, *J* = Japanese politics or Japan as a case.

#### REVISE AND RESUBMIT

- [3] Kristine Eck, Courtenay Conrad, and **Charles Crabtree**, “Police and Political Violence.” (Revise and resubmit at the *Journal of Conflict Resolution*.) [*D, F*]
- [2] **Charles Crabtree**, Christopher J. Fariss, and Holger L. Kern, “What Russian Private Media Censor: New Evidence from an Audit Study.” (Revise and resubmit at the *British Journal of Political Science*.) [*F*]
- [1] Kristine Eck, **Charles Crabtree**, “Understanding the Effect of Armed Conflict on Civilians: A Machine-Learning Approach.” (Revise and resubmit at *Journal of Peace Research*.) [*F*]

#### SPECIAL ISSUES UNDER REVIEW

- [1] Kristine Eck, Courtenay Conrad, and **Charles Crabtree**, “Policing and Political Violence.” (Revise and resubmit at the *Journal of Conflict Resolution*.) [*D, F*]

#### MANUSCRIPTS UNDER REVIEW

- [12] **Charles Crabtree**, John B. Holbein, and Quin Monson, “Americans Are Just as Racially Biased as Their Elected Officials.” [*A, D*]
- [11] Adam Chilton, Kevin Cope, **Charles Crabtree** and Mila Versteeg, “Liberty vs. Safety: Cross-National Survey Experiments on Attitudes Toward Coronavirus Policy Responses.” [*F, A, J*]  
 · *Media: Above the Law*, American Institute for Economic Research, China Radio International, the Institute for Free Speech, the National Constitution Center, *NPR’s All Things Considered*, *Summary Judgment*, and *The Wire*.
- [10] Jay J. Van Bavel, Aleksandra Cichocka, ..., **Charles Crabtree**, ..., Ralph A. Zwaan. “National Identity Predicts Public Health Intentions During a Pandemic.” [*J, A*] \* *Participated in the global project as the co-leader of the Japan and South Korea teams.*
- [9] Katherine Clayton, **Charles Crabtree**, and Yusaku Horiuchi, “The Limited Impact of Identity Frames on Support for Multiracial Candidates.” [*D, A*]
- [8] **Charles Crabtree** and Michael J. Nelson, “The Corrosive Effect of Natural Resource Dependence on *De Facto* Judicial Independence.” [*F*]

- [7] Dimitar Gueorguiev, Li Shao, and **Charles Crabtree**, “Blurring the Lines: Measuring the Effects of Self-Censorship Under Autocracy.” [F]
- [6] **Charles Crabtree**, “How Public Opinion Shapes Discriminatory Policing.” [D, A]
- [5] Kevin L. Cope and **Charles Crabtree**, “Higher-Order Law and Support for Family Separation.” [D, F, A]
- [4] Kiyotero Tsutsui, Matthias Koenig, and **Charles Crabtree**, “From Nationalism to Multiculturalism? Constitutional Provisions on Ethnic, Linguistic and Religious Diversity, 1789 to 2010” [D, F, A, J]
- [3] Courtenay Conrad and **Charles Crabtree**, “Courts and Cops: Why Fourth Amendment Rulings Limiting TASERS Increase Police Shootings.” [D, F, A]
- [2] **Charles Crabtree**, Andrew Kerner, and Michael J. Nelson, “Revisiting the ‘Remittances Curse.’”
- [1] Andrew Kerner and **Charles Crabtree**, “The Political Economy of Data Production.”

SELECT WORKING PAPERS AND WORKS IN PROGRESS

- [28] **Charles Crabtree**, Yusaku Horiuchi, and Kasey Rhee, “Public Responses to Politicians’ Double Standards: The Case of Japan during the COVID-19 Pandemic.” [J]
- [27] Kasey Rhee, **Charles Crabtree**, Yusaku Horiuchi, “Do Framed National Images Influence Foreign Policy Attitudes?.” [A]
- [26] **Charles Crabtree**, John B. Holbein, and Quin Monson, “Public and Elite Preferences about Medical Coverage During a Global Pandemic.” [D, A]
- [25] **Charles Crabtree** and John B. Holbein. “Bias Against Asian Americans.” [D, A]
- [24] **Charles Crabtree** and Kiyotero Tsutsui, “Re-examining Public Support for the U.S.-Japan Security Relationship.” [D, A, J]
- [23] **Charles Crabtree** and Michael Livermore, “Issue Linkage and Support for the Environment across Asia.” [A, J]
- [22] **Charles Crabtree** and Mila Versteeg, “Who Supports their Constitution? Experimental Evidence from Asia.” [J]
- [21] Kevin Cope and **Charles Crabtree**, “When Does the Public Support Admitting Refugees? Experimental Evidence from Asia.” [D, J]
- [20] **Charles Crabtree** and Yoshi Ono, “International Events Drive Discrimination: Examining Japanese Attitudes toward Ethnic Outgroups.” [D, J]
- [19] **Charles Crabtree** and Kiho Muroga, “Perceptions of Legal Costs and Sexual Harassment Reporting: Experimental Evidence from Japan.” [D, J]
- [18] Jinhyuk Jang, **Charles Crabtree**, and Sona Golder, “Do Alliance Signals Influence Voter Perceptions of Party Positions? Evidence from Japan.” [J]
- [17] Boyoon Lee and **Charles Crabtree**, “How History Shapes the Public’s Immigration Preferences: Experimental Evidence from Asia.” [D, J]
- [16] **Charles Crabtree**, John B. Holbein, and Quin Monson, “Measuring Racism in the United States.” [D, A]
- [15] Elliott Ash, **Charles Crabtree**, and Michael Poyker, “Exposure to Fox News Killings Increases Police Killings of Minorities.” [D, A]
- [14] Kevin L. Cope and **Charles Crabtree**, “The Rhetoric of Immigration Enforcement.” [A]

- [13] Jason Anastasopoulos, **Charles Crabtree**, Micah Gell-Redman, Neil Visalvanich, “Coethnicity and Responsiveness: Further Evidence from an Audit Experiment on State Legislators.” [D, A]
- [12] Kevin L. Cope and **Charles Crabtree**, “Conceptualizing and Measuring State Repression.” [F]
- [11] **Charles Crabtree**, Jeong-Woo Koo, Amanda Murdie, David Suárez, Kiyoteru Tsutsui, “Why the Public and Elites Support Human Rights.” [F, A]
- [10] Volha Chykina, **Charles Crabtree**, Christian Davenport, Kiyoteru Tsutsui, “What Universities Respect Human Rights and Why.” [F, A]
- [9] **Charles Crabtree** and Kiyoteru Tsutsui, “The Drivers of Human Rights Advocacy: Evidence from Over 120,000 HRO Press Releases, 1996-2018” [F, A]
- [8] **Charles Crabtree** and Christian Davenport, “How do Americans View Contentious Politics? Evidence from a New Elicitation Technique.” [F, A]
- [7] Ray Block, **Charles Crabtree**, Kostanca Dhima, Matt Golder, and Sona Golder, “Gender and Race Consciousness: Conceptualization and Measurement.” [D, A]
- [6] Ray Block, **Charles Crabtree**, Kostanca Dhima, Matt Golder, and Sona Golder, “Linked Fate, Political Attitudes, and Political Behavior.” [D, A]
- [5] Kevin L. Cope, **Charles Crabtree**, “Are Lawyers Biased Against Female Judges? Evidence from Thousands of Anonymous Evaluations.” [F, A]
- [4] Kevin L. Cope, **Charles Crabtree**, “Using Machines and Crowds to Estimate Judicial Ideology.” [A]
- [3] Quintin Beazer, **Charles Crabtree**, and Holger L. Kern, “Talking up the Regime: Evidence from Russian State-Controlled TV, 2003-2016.”
- [2] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason, “Negative Campaigning in Multi-Candidate Contests.”
- [1] **Charles Crabtree**, Matt Golder, Thomas Gschwend, and Indridi Indridason, “Campaign Sentiment in German Elections.”

### Select Open-Source Software

[charlescrabtree.com/software](https://charlescrabtree.com/software) lists all software projects.

- [2] `nomine`: Functions to classify names based on gender, 6 U.S. ethnicities, or 39 leaf nationalities. 📄 at [CRAN](#) or [GitHub](#). (Author and contributor.) [total CRAN downloads]
- [1] `plotrr`: Functions for making visual exploratory data analysis with nested data easier. 📄 at [CRAN](#) or [GitHub](#). (Author and contributor.) [total CRAN downloads]

### Invited Talks

· 2020 (including those cancelled because of COVID-19): National Chengchi University, Department of Political Science (*scheduled*); Brigham Young University, Department of Political Science (*scheduled*); Yale University, Department of Political Science (*scheduled*); Hong Kong University of Science and Technology (*scheduled*); Research Institute of Economy, Trade and Industry; Kobe University, Graduate School of Law; Ashoka University, Trivedi Center for Political Data; University of Virginia, Batten School of Leadership and Public Policy; Chinese University of Hong Kong, Department of Government and Public Administration; Waseda University, Department of Global Political Economy; University of Tokyo, Institute for Social Science; Yonsei University, Department of Political Science and International Studies; Canon Institute of Global Studies; Otaru University of Commerce, Department of Information and Management Science; Dartmouth College, Program in Quantitative Social Science;



Keio University, Faculty of Economics; Tohoku University, College of Law; Hiroshima University, Graduate School for International Development and Cooperation; Hokkaido University, School of Public Policy.

· 2019: Sungkyunkwan University, College of Social Sciences; Dartmouth College, Program in Quantitative Social Science; Pennsylvania State University, Department of Political Science; Kochi University of Technology, Research Institute for Future Design; Waseda University, Department of Global Political Economy; University of Oslo, Department of Political Science; Uppsala University, Uppsala Forum; Sungkyunkwan University, College of Social Sciences; Tokyo Foundation for Policy Research; University of California, Riverside, Department of Political Science.

· 2018: University of Western Ontario, Department of Political Science; Syracuse University, Department of Political Science; University of New Mexico, Department of Political Science.

· 2017: Sungkyunkwan University; Peace Research Institute Oslo (PRIO); Uppsala University, Department of Government.

· 2016: University of Washington, Department of Sociology; Florida State University, Department of Political Science; Pennsylvania State University, Sociology of Education Group.

· 2015: University of Washington, Department of Sociology; Pennsylvania State University, McCourtney Institute of Democracy.

· 2014: Florida State University, Department of Political Science; Florida State University, Department of Political Science.

#### Presentations and Conference/Workshop Activity

##### INVITED WORKSHOP PRESENTATIONS AND PARTICIPATION

· 2020 (*including those cancelled because of COVID-19*): Folke Bernadotte Academy, The Pursuit of Peaceful Polling (*scheduled*); Keio University, Contentious Politics in Asia Workshop (*scheduled*); Tohoku University, Experiments and Text Analysis Workshop (*scheduled*); Stanford University, Comparative Sociology Workshop; University of Chicago Law School, How Constitutional Rights Matter Workshop; Kobe University, Workshop on Experimental Research; Pacific Forum, Game-Changing Technologies and the US-Japan Alliance; Sungkyunkwan University, Seoul Conference on Human Rights; ESSEC Business School, The Nexus of Business and Government in the Global Economy; Kyoto University, Transdisciplinary Approaches to Good Governance.

· 2019: Meiji Gakuin University, Experimental Social Science Conference; University of Michigan, Japan's Relations in Southeast Asia; Research Institute for Humanity and Nature, Opening and Enacting New Futures; Northwestern University, Advances in Experimental Political Science Workshop; Sungkyunkwan University, Seoul Conference on Human Rights; Trilateral Forum Tokyo; University of Michigan, Bridging the Methodological Gap: Devising Collaborative Quantitative and Qualitative Research Projects on Japan; Washington University in St. Louis, Policing Mini-Conference.

· 2018: Johns Hopkins University, Policing Workshop; New York University, Workshop on Data-Driven Criminal Justice Reform; University of Michigan, Campus Human Rights Conference; University of Michigan, Frontiers of Human Rights Research: Methodological Innovations and New Rights Issues; University of Michigan, Future Leaders in Human Rights.

· 2017: Sungkyunkwan University, SSK Human Rights Forum; University of Konstanz, Empirical Study of Authoritarian Regimes Workshop; University of Virginia, The Future of Human Rights Scholarship Workshop.

· 2015: Sciences Po Paris, Making Electoral Democracy Work Workshop; University of Konstanz, Empirical Study of Authoritarian Regimes Workshop.

· 2013: Yale University, Communication, Technology and Political Conflict Workshop.

#### CONFERENCE PRESENTATIONS, POSTERS, OR OTHER PARTICIPATION

- 2020 (including those cancelled because of COVID-19): Conference on Empirical Legal Studies; International Studies Association Meeting; Japanese Society for Quantitative Political Science Meeting; Midwest Political Science Association Meeting; Online Workshop on the Computational Study of Law; Peace Science Society; Society for Political Methodology Meeting; Southern Political Science Association Meeting.
- 2019: American Political Science Association Meeting; American Sociological Association Meeting; Canadian Political Science Association Annual Meeting; Conference on Data Science and Law; International Studies Association Meeting; Midwest Political Science Association; Northeast Workshop in Japanese Politics; NYU-CESS Experimental Political Science Conference; Political Economy and Public Law Conference; POLTEXT; Quantitative Text Analysis Dublin (QTA-DUB) Workshop; Southern Political Science Association Meeting; The Future of World Society Theory Conference; Tohoku Experimental Political Science Workshop; The Social Practice of Human Rights; Western Political Science Association Meeting.
- 2018: American Political Science Association Meeting; Australian Society for Quantitative Political Science Meeting; Conference on Empirical Legal Studies; Harvard Experimental Political Science Graduate Conference; International Studies Association Meeting; Manifesto Corpus Conference; NYU Identity Politics Research Group; Online Workshop on the Computational Study of Law; Peace Science Society; Politics of Race, Immigration, and Ethnicity Consortium (ASU, MSU); PRIS Biennial Symposium; Southern Political Science Association Meeting; SSK Human Rights Conference; State Politics and Policy Conference; The Other America: Still Separate. Still Unequal; Western Political Science Association Meeting.
- 2017: American Political Science Association Meeting; European Political Science Association Meeting; Harvard Experimental Political Science Graduate Conference; International Studies Association Meeting; International Studies Association West Meeting; Michigan Data Science Research Forum; Online Peace Science Colloquium; Peace Science Society; Seoul Conference on Human Rights; Southern California Political Institutions Conference; Southern Political Science Association Meeting; State Politics and Policy Conference; Toronto Political Behavior Workshop; University of Texas Public Law Conference; Western Political Science Association Meeting.
- 2016: American Political Science Association Meeting; Behavioral Models of Politics Conference; European Political Science Association Meeting; Harvard Experimental Political Science Graduate Conference; Michigan Institute for Data Science Annual Symposium; Midwest Political Science Association Meeting; Peace Science Society; Penn State Conference on Data-Driven Development in Africa; Political Networks Conference; Southern Political Science Association Meeting; Toronto Political Behavior Workshop; Western Political Science Association Meeting.
- 2015: American Political Science Association Meeting; Empirical Implications of Theoretical Models Conference; Midwest Political Science Association Meeting; NYU-CESS Experimental Political Science Conference; Peace Science Society; Political Networks Conference; Southern Political Science Association Meeting; Western Political Science Association Meeting.
- 2014: American Political Science Association Meeting; Political Networks Conference; Society for Political Methodology Meeting; Southeast Methods Meeting.
- 2013: International Studies Association Meeting; Midwest Political Science Association Meeting.
- 2012: Association for Political Theory.

#### Grants, Awards, and Fellowships

##### EXTERNAL GRANTS

- [6] TRAC Fellows Program, Syracuse University (2019)
- [5] Uppsala Forum, "Police Discrimination in Sweden", with Per Adman, 40,450 SEK ( $\approx$  \$4,500) (2018)
- [4] NamSor Research Grant, "Evaluating Last Names in Audit Studies", with Volha Chykina, \$2,000 (2017)

- [3] APSA Centennial Grant for Supplemental Research Support, “Minding the Measurement Gap: Group Consciousness and Political Behavior”, with Kostanca Dhima, Matt Golder, and Sona N. Golder, \$2,500 (2017)
- [2] Swedish Research Council 2017-2019 (Nr. 2016-02632), “Encouraging State Respect for Human Rights: A Series of Randomized Experiments”, with Christopher J. Fariss and Kristine Eck, 3.6 million SEK ( $\approx$  \$400,000) (2016)
- [1] Making Electoral Democracy Work Project, “A Behavioral Measure of Gender and Race Consciousness”, with Kostanca Dhima, Matt Golder, and Sona N. Golder, \$4,800 (2016)

#### INTERNAL GRANTS

- [18] Walter and Constance Burke Research Initiation Award, Dartmouth College, \$30,000 (2020)
- [17] Discrimination in Japanese Politics, Tokyo Foundation for Policy Research, \$30,000 (2019)
- [16] Inequality and Policy Choice, Tokyo Foundation for Policy Research, \$50,000 (2019)
- [15] New Directions in Japanese Politics, Tokyo Foundation for Policy Research, \$276,300 (2019)
- [14] Studying Outgroup Attitudes in Asia, Tokyo Foundation for Policy Research, \$90,000 (2019)
- [13] International Institute Workshop Grant, University of Michigan, with Anil Menon, \$1,000 (2019)
- [12] Dissertation Research Grant, University of Michigan, \$1,500 (2019)
- [11] Rackham Graduate Student Research Grant, University of Michigan, \$3,000 (2018)
- [10] Rackham Interdisciplinary Workshop Grant, University of Michigan, with Robert Mickey, \$5,000 (2018)
- [9] Rackham Professional Development Grant, \$400 (2018)
- [8] Enterprise Grant, University of Michigan, with Principal Investigators Michelle Bellino, Christian Davenport, and Kiyoteru Tsutsui, and Volha Chykina, \$20,000 (2018)
- [7] Diversity, Equity, and Inclusion Innovation Grant, University of Michigan, with Michelle Bellino, Volha Chykina, Christian Davenport, and Kiyoteru Tsutsui, \$5,000 (2018)
- [6] Rackham Interdisciplinary Workshop Grant, University of Michigan, with Robert Mickey, \$5,000 (2017)
- [5] Rackham Graduate Student Research Grant, University of Michigan, with Volha Chykina, \$1,500 (2017)
- [4] Graduate Research Support Award, Pennsylvania State University, \$2,000 (2014)
- [3] Geographic Information Analysis Core Pilot Hours Seed Grant, Pennsylvania State University, with Christopher J. Fariss, \$1,000 (2014)
- [2] Summer Graduate Research Award, Pennsylvania State University, with Christopher J. Fariss, \$3,500 (2014)
- [1] Graduate Student Research Grant, McCourtney Institute for Democracy, Pennsylvania State University, \$1,000 (2014)

#### AWARDS AND FELLOWSHIPS

- [9] Best Comments Award, Conflict & Peace, Research & Development Group, University of Michigan, (2018)
- [8] Thomas M. Carsey Scholar, APSA’s State Politics and Policy Section (2017)
- [7] Roy Pierce Award, University of Michigan, \$6,000 (2017)
- [6] Florence and Angelo Paterno Graduate Fellowship, Pennsylvania State University (2015)
- [5] Bruce R. Miller and Dean D. LaVigne Graduate Fellowship, Pennsylvania State University (2015)

- [4] Best Political Science Master's Essay Award, Pennsylvania State University, \$1,000 (2015)
- [3] Big Data and Democracy Research Fellow, Pennsylvania State University (2015)
- [2] Graduate Scholar Award, Pennsylvania State University, \$2,000 per annum (2013–2016)
- [1] Welch Graduate Award, Pennsylvania State University, \$5,000 (2013)

## Mentoring

### DISSERTATION COMMITTEE MEMBER

- [Boyoon Lee](#) (Pennsylvania State University)

### GRADUATE STUDENT RESEARCH COLLABORATORS

- [Noah Bazis](#) (Northwestern), [Katherine Clayton](#) (Stanford University), [Kostanca Dhima](#) (Texas A&M University), [Melanie Dominguez](#) (University of New Mexico), [Trevor Incerti](#) (Yale University), [Jinhyuk Jang](#) (Pennsylvania State University), [Michelangelo Landgrave](#) (University of California, Riverside), [Boyoon Lee](#) (Pennsylvania State University), Sean Long (University of California, Riverside), [Anil Menon](#) (University of Michigan), [Semra Sevi](#) (University of Montreal), [Elliot Silverberg](#) (Georgetown University), [Hikaru Yamagishi](#) (Yale University).

### UNDERGRADUATE STUDENT MENTEES AND RESEARCH COLLABORATORS

- Lillian Aronson (Pennsylvania State University), Emma Cohen (Pennsylvania State University), Paris Heard (University of Michigan), John Kahn (Dartmouth College), Kasey Rhee (Dartmouth College), Noah Speitel (Pennsylvania State University), Omar Vasquez-Chavez (University of Michigan), Katerina Yankanich (Pennsylvania State University), Steven Zhang (Pennsylvania State University).

## Teaching Experience

### COURSES

#### *Dartmouth College*

- Quantitative Political Analysis (*scheduled*)
- Experiments on Racial and Gender Discrimination (*scheduled*)

#### *University of Virginia School of Law*

- Text Analysis for Legal Practice (with Kevin L. Cope) (J-term 2020)

### SHORT COURSES AND WORKSHOPS

#### *Hiroshima University*

- Testing Theories about Discrimination in Politics (February 1, 2020)

#### *Hokkaido University*

- Introduction to Automatic Text Analysis (January 24, 2020)
- Introduction to R (January 24, 2020)

#### *Keio University*

- Fielding Surveys (*scheduled*)

*Kobe University*

- Publishing (October 15, 2020)

*Sungkyunkwan University*

- Additional Subjects in Automatic Text Analysis (November 25, 2019)
- Introduction to Automatic Text Analysis (May 28, 2019)
- Introduction to Audit Studies (May 30, 2017)

*Tokyo Foundation for Policy Research*

- Introduction to Qualtrics and R (August 21, 2019)
- Introduction to Experiments (September 6, 2019)

*Tohoku University*

- Testing Theories about Discrimination in Politics (March 2, 2020)

*University of Michigan*

- Introduction to Audit Studies (January 27, 2017)

*Uppsala University*

- Introduction to R (May 10, 2017)

*Waseda University*

- Fielding Surveys (September 28, 2020)

*Yonsei University*

- Introduction to Automatic Text Analysis (August 4, 2020)
- Introduction to R (August 4, 2020)

GUEST LECTURER

- Kyushu University, Pennsylvania State University, and Waseda University.

Select Instructional Training

- Workshop on Research-Based Practices for College Teaching, University of Michigan (2016)
- Teaching with Technology Certificate, Pennsylvania State University (2016)
- Course on the Adult Learner, Pennsylvania State University (2015)
- Certificate for Online Teaching, Pennsylvania State University (2014)
- Working with Student Teams Certificate, Pennsylvania State University (2014)

## Community Building

### SEMINAR SERIES ORGANIZER

- [3] Founder and Organizer, [Asian Online Political Science Seminar Series \(AOPSSS\)](#) (2020–present)
- [2] Co-founder and Co-organizer, [Japanese Politics Online Seminar Series \(JPOSS\)](#) (2020–present)
- [1] Co-founder and Co-organizer (with Holger L. Kern), [Virtual Workshop on Authoritarian Regimes](#) (2016–2020, 43 sessions)

### CONFERENCE ORGANIZER

- [4] Conference Organizer (with Anil Menon), Politics and Historical Legacies (3 panels, 9 papers), University of Michigan (2019)
- [3] Conference Organizer (with Courtenay Conrad), The Politics of Policing Virtual Conference (3 panels, 12 papers), Conflict Consortium Virtual Workshop (2019)
- [2] Conference Organizer (with Michelle Bellino, Volha Chykina, Christian Davenport, and Kiyoteru Tsutsui), Campus Human Rights Conference, University of Michigan (2018)
- [1] Conference Organizer (with Jeong-Woo Koo and Kiyoteru Tsutsui), Frontiers of Human Rights Research: Methodological Innovations and New Rights Issues, University of Michigan (2018)

### MINI-CONFERENCE ORGANIZER

- [3] Mini-Conference Organizer (with Holger L. Kern), The Politics of Authoritarian Regimes Mini-Conference (5 panels, 20 papers), Midwest Political Science Association Meeting (2020, *cancelled*)
- [2] Mini-Conference Organizer (with Holger L. Kern), The Politics of Authoritarian Regimes Mini-Conference (5 panels, 20 papers), Southern Political Science Association Meeting (5 times: 2020, 2019, 2018, 2017, 2016)
- [1] Mini-Conference Organizer (with Courtenay Conrad), The Politics of Policing Mini-Conference (4 panels, 12 papers), Western Political Science Association Meeting (2018)

### WORKSHOP ORGANIZER

- [1] Founder and Co-organizer (with Anil Menon and Robert Mickey), [Exploring Historical Legacies and Memory Workshop](#), University of Michigan (2017–2019)

## Service

### DISCIPLINE

- Member, Selection Committee for the Society for Political Methodology Poster Award (2020)
- Editorial Assistant, [Comparative Politics APSA Newsletter](#) (2014–2018)
- Country Expert Coder, Varieties of Democracy (2014) • Journal and press reviewer: ([Publons profile](#)): *American Journal of Political Science*, *American Political Science Review*, *American Sociological Review*, *British Journal of Political Science*, *Comparative Political Studies*, *Conflict Management and Peace Science*, *European Political Science Review*, *Governance*, *Government and Opposition*, *International Migration Review*, *International Organization*, *International Studies Quarterly*, *International Studies Review*, *Journal of Conflict Resolution*, *Journal of Human Rights*, *Journal of Law and Courts*, *Journal of Peace Research*, *Journal of Open Source Software*, *Journal of Politics*, *Legislative Studies Quarterly*, *Political Behavior*, *Political Research Quarterly*, *PS: Politics Science and Politics*, *Research & Politics*, *Review of International Organizations*, *Social Forces*, *Sociological Methodology*, *Socius*, *St. Anthony's International Review*, *West European Politics*, Cambridge, Springer.
- Grant reviewer: National Science Foundation.

DEPARTMENT

*Dartmouth College*

- Member, Inclusion Committee, Department of Government (2020–present)

Other Professional Activity

- Member, *Scholar's Strategy Network* (2020–present)
- Catalyst, Berkeley Initiative for Transparency in the Social Science (BITSS) (2017–present)
- Research Analyst, National Opinion Research Center, University of Chicago (May 2015)

Additional Research Training

- Institute for Qualitative and Multi-Method Research, Syracuse University (2017)
- Research Transparency and Reproducibility Training, Berkeley Initiative for Transparency in the Social Science (BITSS) (2017)
- International Workshop on Statistical Genetic Methods for Human Complex Traits (2017)
- Empirical Implications of Theoretical Models Summer Institute (2015)
- Workshops on Social Networks Analysis, Political Networks Conference (2014, 2015)
- Geographic Information Systems Institute, University of South Carolina (2013)

Skills

- Programming and Analysis: (Arc/Q)GIS, Python, R.
- Web Programming and Markup Languages: CSS, Javascript, PHP, (X)HTML, XML, XSLT.
- Languages: Intermediate Russian. Reading ability in French, Latin, and Middle English. Basic Japanese (still).

Fieldwork and International Experience\* Only trips longer than four consecutive weeks listed.

Belarus (2007, 2008–2010, 2014)  
Poland (2007)

Italy (2017)  
Sweden (2017, 2019)

Japan (2019–present)  
Ukraine (2007, 2008)

## References

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